Manasquan High School Enrollment for BOE Agenda: April 2023

DISTRICT	Full Time Students	Shared Time Students	Full Time Students PTC 20 LLD	Shared Time Students PTC 20 LLD	Full Time Student CLI	Total Student Count
Avon	20	1	0	0	0	21
Belmar	108	4	10	6	2	130
Brielle	217	4	2	1	3	227
Lake Como	37	1	0	0	1	39
Manasquan	261	6	2	0	1	270
Sea Girt	41	0	0	1	1	43
Spring Lake	37	0	1	0	1	39
Spr Lk Hts	134	2	0	2	0	138
Parent Paid	30	0	0	0		30
Employee Child	6	0	0	0		6
Tuition Free	4					4
Neptune & Pt. Plsnt					2	2
Totals	895	18	15	10	11	949
					TOTAL MHS	949
					TOTAL MES	506
					TOTAL ENROLLMENT	1,455

Month: March 2023

MANASQUAN SCHOOL DISTRICT FIRE DRILL REPORT 2022-2023 school year

	ATTENDANCE	AVERAGE DAILY	AVERAGE DAILY
	<u>PERCENTAGE</u>	ENROLLMENT	<u>ATTENDANCE</u>
HIGH SCHOOL			
22-Mar	93.92	964.3	905.80
23-Mar	93.61	933.26	873.83
ELEMENTARY SCHO	OL		
22-Mar	95.782	516.391	478.826
23-Mar	96.271	506	469.913

HIGH SCHOOL

DATE OF DRILL	TIME OF DRILL	LENGTH OF DRILL	COMMENTS	SECURITY DRILLS
March 8th	1:05p.m.	10 minutes		Fire Drill
March 28th	12:30p.m.	13 minutes		Lockdown Drill
March 8th	12:38p.m.	10 minutes		Fire Drill - CLI
March 28th	1:30p.m.	10 minutes		Lockdown Drill - CLI
ELEMENTARY SCH	OOL			
DATE OF DRILL	TIME OF DRILL	LENGTH OF DRILL	COMMENTS	
March 6th	1:20p.m.	4 minutes		Fire Drill
March 20th	10:20a.m.	10 minutes		Lockdown Drill

Manasquan High School										
2022 - 2023 Tardy Report										
2320	Sept.	Oct.	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Number of Students Tardy 1 time	170	211	238	257	207	182	224			
Number of Students Tardy 2 times	49	78	83	86	62	57	78			
Number of Students Tardy 3 times	15	42	27	15	27	16	39			
Number of Students Tardy 4 times	5	25	14	4	12	7	14			
Number of Students Tardy 5 times	3	13	3	7	3	1	5			
Number of Students Tardy 6 times	0	5	2	3	2	0	7			
Number of Students Tardy 7 times	1	3	1	2		0	1			
Number of Students Tardy 8 times		1	1	1		1	0			
Number of Students Tardy 9 times		2				1	3			
Number of Students Tardy 10 times		1					1			
Number of Students Tardy 11 times							1			
Number of Students Tardy 12 times										
Number of Students Tardy 13 times										
Number of Students Tardy 14 times										
Number of Students Tardy 15 times										
Number of Students Tardy 16 times			1							
Number of Students Tardy 17 times										
Number of Students Tardy 18 times										
Number of Students Tardy 19 times										
Number of Students Tardy 20 times										
Totals	243	381	370	375	313	265	373	0	0	0

Manasquan High School											
2022	- 2023										
OUT OF SCHOOL SUSPENSIONS:	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	TOTAL
Knife/Blade	1										1
Carry Over from 2021-22 School Year	1										1
Suspended from Vocational		4	2								6
Defiance		2									2
Disrespectful to Staff		2									2
Marijuana				1							1
Smoking/posession of tobacco products						1					1
Disrespectful to Student							1				1
											0
									[0
											0
											0
											0
											0
											0
		-									0
Totals	2	8	2	1	0	1	1	0	0	0	15
IN SCHOOL SUSPENSIONS:											
Disruptive/inappropriate behavior	2										2
Misuse of the Internet/Electronic device	1										1
Disrespectful to student	1										1
Truancy	1			-							1
Cut Class		1					1				2
Parking on Campus		1				1					2
Smoking / Possession		2									2
Saturday Detention No Show		1	1								2
15 Lates			1								1
Pushing / Shoving				1							1
Defiance							1		<u> </u>		1
											0
Totals	5	5	2	1	0	1	2	0	0	0	16
TOTAL STUDENTS SUSPENDED	7	13	4	2	0	2	3	0	0	0	31
TOTAL SATURDAY DETENTIONS	0	2	10	13	18	12	16				71
STUDENTS SUSPENDED 1 TIME	16										
STUDENTS SUSPENDED 2 TIMES				TOT		IMBE					
STUDENTS SUSPENDED 3 TIMES			C				DATE		3	32	
STUDENTS SUSPENDED 3 TIMES 3 STUDENTS SUSPENDED 4 TIMES				,001 L				-			
STUDENTS SUSPENDED 5 TIMES											
STUDENTS SUSPENDED 6 TIMES											
STUDENTS SUSPENDED 7 TIMES			TOT	AL NU	MBER	OFI	NDIVID	UAL	~	0	
STUDENTS SUSPENDED 7 TIMES			STUD	ENTS	SUSF	PENDE	ED TO	DATE	2	20	
STUDENTS SUSPENDED 9 TIMES	<u> </u>										

Manasqu 2022 - 2023 S	-				
OUT OF SCHOOL SUSPENSIONS:	9	10	11	12	TOTALS
Knife/Blade	1				1
Carry Over from 2021-22 School Year		1			1
Suspended from Vocational		6			6
Defiance		2			2
Disrespectful to Staff		2			2
Marijuana			1		1
Smoking/posession of tobacco products				1	1
Disrespectful to Student		1			1
					0
					0
					0
					0
			-		0
					0
					0
					0
Totals	1	12	1	1	15
IN SCHOOL SUSPENSIONS:					
Disruptive/inappropriate behavior	2				2
Misuse of the Internet/Electronic device	1				1
Disrespectful to student		1			1
Truancy		1			1
Cut Class				2	2
Parking on Campus				1	1
Smoking / Possession				2	2
Saturday Detention No Show		1		1	2
15 Lates	_	1			1
Pushing / Shoving				2	2
Defiance	1				1
	_				0
Totals	4	4	0	8	16
TOTAL STUDENTS SUSPENDED	5	16	1	9	31
TOTAL SATURDAY DETENTIONS	13	25	11	22	71

DOCUMENT C

MANASQUAN SCHOOL DISTRICT HARRASSMENT, INTIMIDATION & BULLYING REPORT April 2023

Case #	Date of	ID	ID		
	Report	Victim	Accused	Determination	Discipline/remediation
MES					
#2	03/16/2023	2527521422	46006540	Not HIB	Counseling with school counselor
MHS					
#2	03/08/2023	3746840862	9988151641	Not HIB	Counseling with school counselor
-					

All victims received counseling.

BYLAW GUIDE

BYLAWS 0144/page 1 of 2 Board Member Orientation and Training

0144 BOARD MEMBER ORIENTATION AND TRAINING

The preparation of each **Board** member for the performance of Board of Education duties is essential to the proper functioning of the Board. The Board encourages each new Board member **to acquire** in the acquisition of information about school district governance, the separate functions of the Board and the Superintendent, the operations of the district, and Board procedures.

The Board directs that each new member receive access to and/or a copy of the Board of Education Bylaw and Policy Manual and other materials as deemed appropriate by the Superintendent.

Each new Board member will be invited and is encouraged to meet and discuss the responsibilities and authority of a Board member, Board functions, and Board policies and procedures with the Board President (if available), the Superintendent, and the **School Business Administrator**/Board Secretary.

Within the first ninety days of a new Board member's first term, the Board member Each newly elected or appointed Board member shall complete during the first year of the member's first term a training program to be prepared and offered by the New Jersey School Boards Association. The training shall include instruction relative to the Board member's responsibilities pursuant to the School Ethics Act and N.J.S.A. 18A:12-33, in consultation with the New Jersey Association of School Administrators, the New Jersey Principals and Supervisors Association, and the Department of Education, regarding the skills and knowledge necessary to serve as a Board member.

The training program shall include information regarding the school district monitoring system established pursuant to P.L. 2005, c. 235, the New Jersey Quality Single Accountability Continuum, and the five key components of school district effectiveness on which school districts are evaluated under the monitoring system: instruction and program; personnel; fiscal management; operations; and governance.

The Board member shall complete a training program on school district governance in each of the subsequent two years of the Board member's first term.



BYLAW GUIDE

BYLAWS 0144/page 2 of 2 Board Member Orientation and Training

Within one year after each re-election or re-appointment to the Board of Education, the Board member shall complete an advanced training program to be prepared and offered by the New Jersey School Boards Association. This advanced training program shall include information on relevant changes to New Jersey school law and other information deemed appropriate to enable the Board member to serve more effectively.

The New Jersey School Boards Association shall examine options for providing training programs to Board members through alternative methods such as on-line or other distance learning media or through regional-based training.

Within one year after being newly elected or appointed or being re-elected or re-appointed to the Board of Education, a Board member shall complete a training program on harassment, intimidation, and bullying in schools, including a school district's responsibilities under N.J.S.A. 18A:37-13 et seq. A Board member shall be required to complete the program only once. Training on harassment, intimidation, and bullying in schools shall be provided by the New Jersey School Boards Association, in consultation with recognized experts in school bullying from a cross section of academia, child advocacy organizations, nonprofit organizations, professional associations, and government agencies.

N.J.S.A. 18A:12-33; 18A:37-13 et seq. **N.J.A.C. 6A:28-4.1**

 Adopted:
 14 June 2011

 Revised:
 23 May 2023



PROGRAM 2520/page 1 of 1 Instructional Supplies M

2520 INSTRUCTIONAL SUPPLIES

The Board of Education shall **provide** supply each teaching staff members with the supplies, and materials, and equipment necessary for the **successful** implementation of the **instructional** approved program and **provide** each pupil **students** with the supplies and materials required for the successful completion of courses of study.

The Board expressly exempts from this pPolicy such clothing or personal equipment as may be required by the Board for reasons related to the safety and health of **students** pupils or the protection of school property and are individualized or non-reusable, and any materials used in the manufacture or preparation of useful or decorative items that **students** pupils are permitted to retain, except that no **student** pupil will be denied participation in any course of study or school sponsored activity because of **their** his or her financial inability to bear the cost of such clothing, equipment, or materials.

Supplies and materials will be distributed throughout the school district in a manner that ensures equal distribution to students; school facilities; courses; programs; and activities and services, regardless of the protected categories listed at N.J.A.C. 6A:7-1.7(a).

The Superintendent **or designee** shall develop **procedures** regulations for the selection and utilization of instructional supplies that include effective consultation with teaching staff members at all appropriate levels.

N.J.A.C. 6A:7-1.7 N.J.S.A. 18A:34-1

 Adopted:
 14 June 2011

 Revised:
 23 May 2023



TEACHING STAFF MEMBERS 3217/page 1 of 2 Use of Corporal Punishment

3217 USE OF CORPORAL PUNISHMENT

The Board of Education cannot condone an employee's resort to force or fear in the treatment of students, even those students whose conduct appears to be open defiance of authority. Each student is protected by law from bodily harm and from offensive bodily touching.

No teaching staff member employed by the Board or a person engaged in any school in the school district shall inflict or cause to be inflicted corporal punishment upon a student attending any school in the school district; but any such teaching staff member may, within the scope of their employment, use and apply such amounts of force as is reasonable and necessary:

- 1. To quell a disturbance, threatening physical injury to others;
- 2. To obtain possession of weapons or other dangerous objects upon the person or within the control of a student;
- **3.** For the purpose of self-defense; and
- 4. For the protection of persons or property;

and such acts, or any of them, shall not be construed to constitute corporal punishment pursuant to N.J.S.A. 18A:6-1. Every resolution, bylaw, rule, ordinance, or other act or authority permitting or authorizing corporal punishment to be inflicted upon a student attending any school in the district shall be void.

Teaching staff members shall not use physical force or the threat of physical force to maintain discipline or compel obedience except as permitted by law, but may remove students from the classroom or school by the lawful procedures established for the suspension and expulsion of students.

A teaching staff member who:

1. Uses force or fear to discipline a student except as such force or fear may be necessary to quell a disturbance threatening physical



TEACHING STAFF MEMBERS 3217/page 2 of 2 Use of Corporal Punishment

	dangerous objects upon the person or within the control of a student, to act in self-defense, or to protect persons or property;
2	Touches a student in an offensive way even though no physical harm is intended;
3	Permits students to harm one another by fighting; or
4.	Punishes students by means that are cruel or unusual;

injury to others to obtain possession of weapons or other

Any teaching staff member employed by the Board found to have violated this Policy may will be subject to discipline by the this Board and may be dismissed.

N.J.S.A. 18A:6-1; 18A:37-1

Adopted:14 June 2011Revised:23 May 2023



STUDENTS 5305/page 1 of 5 Health Services Personnel M

5305 HEALTH SERVICES PERSONNEL

The Board of Education shall appoint at least one school physician pursuant to N.J.S.A. 18A:40-1. The Board may appoint a lead school physician to serve as health services director if more than one school physician is contracted required by the Board. The school physician shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy whose training and scope of practice includes child and adolescent health and development. The school physician(s) shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy and shall have a training and scope of practice that includes child and adolescent health and development. The contract between the Board and the school physician(s) appointed pursuant to N.J.S.A. 18A:40-1 shall include a statement of assurance that the school physician(s) has completed the Student-Athlete Cardiac Screening professional development module developed pursuant to N.J.S.A. 18A:40-41d and has read the sudden cardiac arrest pamphlet developed pursuant to N.J.S.A. 18A:40-41. The school district shall conduct a criminal history background check on any physician before entering into an agreement for delivery of services pursuant to N.J.A.C. 6A:16-2.3.

The school physician(s) shall provide, at a minimum, the following services:

- 1. Consultation in the development and implementation of school district policies, procedures, and mechanisms related to health, safety, and medical emergencies, pursuant to N.J.A.C. 6A:16-2.1(a) and Policy and Regulation 5310;
- 2. Consultation to school district medical staff regarding the delivery of school health services, which includes special health care needs of technology-supported and medically fragile children, including students covered by 20 U.S.C. §1400 et seq., Individuals with Disabilities Education Improvement Act;
- 3. Physical examinations conducted in the school physician's office or other comparably equipped facility for students who do not have a medical home or whose parent has identified the school as the medical home for the purpose of a sports physical examination;



STUDENTS 5305/page 2 of 5 Health Services Personnel

- 4. Provision of written notification to the parent stating approval or disapproval of the student's participation in athletics based upon the medical report;
- 5. Direction for professional duties of other medical staff;
- 6. Written standing orders that shall be reviewed and re-issued before the beginning of each school year;
- 7. Establishment of standards of care for emergency situations and medically-related care involving students and school staff;
- 8. Assistance to the certified school nurse or non-certified nurse in conducting health screenings of students and staff and assistance with the delivery of school health services;
- 9. Review, as needed, of reports and orders from a student's medical home regarding student health concerns;
- 10. Authorization of tuberculin testing for conditions outlined in N.J.A.C. 6A:16-2.2(c) and Policy and Regulation 5310;
- 11. Review, approval, or denial with reasons of a medical home determination of a student's anticipated confinement and resulting need for home instruction; and
- 12. Consultation with the school district certified school nurse(s) to obtain input for the development of the school nursing services plan, pursuant to N.J.A.C. 6A:16-2.1(b) and Policy and Regulation 5310.

The Board shall employ a certified school nurse to provide nursing services while school is in session pursuant to N.J.S.A. 18A:40-1 and 3.3. The certified school nurse shall work under the direction of the school physician and Superintendent of Schools.

The certified school nurse shall possess a standard educational **services** certificate with a school nurse endorsement or school nurse/non-instructional endorsement pursuant to N.J.A.C. 6A:9B-14.3 or 14.4. The certified school nurse shall possess a current New Jersey registered professional nurse license issued by the New Jersey State Board of Nursing; a bachelor's degree from a regionally accredited college or university; a current Cardiopulmonary Resuscitation (CPR) and



STUDENTS 5305/page 3 of 5 Health Services Personnel

Automated External Defibrillators (AED) certification as issued by the American Heart Association, the American Red Cross, the National Safety Council, or other entities determined by the Department of Health to comply with the American Heart Association's CPR guidelines; and. The certified school nurse shall complete training in airway management and in the use of nebulizers and inhalers consistent with nationally recognized standards including, but not limited to, those of the National Institutes of Health and the American Academy of Allergy, Asthma, and Immunology.

The role of the certified school nurse shall include, but not be limited to:

- 1. Carrying out written orders of the medical home and standing orders of the school physician;
- Conducting health screenings which include height, weight, blood pressure, hearing, vision, and scoliosis pursuant to N.J.A.C. 6A:16-2.2 and Policy and Regulation 5310 and monitoring vital signs and general health status for emergent issues for students suspected of being under the influence of alcohol and controlled dangerous substances, pursuant to N.J.S.A. 18A:40-4 and 18A:40A-12 12 and Policy and Regulation 5530;
- 3. Maintaining student health records, pursuant to N.J.S.A. 18A:40-4 and N.J.A.C. 6A:16-2.4, and Policy and Regulation 5308;
- 4. Recommending to the school Principal students who shall not be admitted to or retained in the school building based on a parent's failure to provide evidence of the child's immunization according to the schedules specified in N.J.A.C. 8:57-4;
- 5. Annually reviewing student immunization records to confirm with the medical home that the medical condition for the exemption from immunization continues to be applicable, pursuant to N.J.A.C. 8:57-4.3;
- 6. Recommending to the school Principal exclusion of students who show evidence of communicable disease, pursuant to N.J.S.A. 18A:40-7, 8, and 10;



STUDENTS 5305/page 4 of 5 Health Services Personnel

- 7. Directing and supervising the emergency administration of epinephrine and glucagon, and training school staff designated to serve as delegates, pursuant to N.J.S.A. 18A:40-12.6 and 12.14 and Policy and Regulation 5330;
- 8. Administering asthma medication through use of a nebulizer;
- 9. Directing and supervising the health services activities of any school staff to whom the certified school nurse has delegated a nursing task;
- 10. **Providing Ce**lassroom instruction in areas related to health **education**, pursuant to N.J.A.C. 6A:9B-14.3;
- 11. Reviewing and summarizing available health and medical information regarding the student and transmitting a summary of relevant health and medical information to the Child Study Team, for the meeting pursuant to N.J.A.C. 6A:14-3.4(h);
- 12. Writing and updating, at least annually, the individualized health care plans and the individualized emergency healthcare plans for students' medical needs, and instructing staff as appropriate;
- 13. Writing and updating, at least annually, any written healthcare provisions required under Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §794(a), for any student who requires them;
- 14. Assisting in the development of and implementing healthcare procedures for students in the event of an emergency;
- 15. Instructing teachers on communicable disease and other health concerns, pursuant to N.J.S.A. 18A:40-3; and
- 16. Reviewing completed health history update questionnaires and sharing with the school athletic trainer for review, if applicable, pursuant to N.J.S.A. 18A:40-41.7; and
- **1716.** Providing other nursing services consistent with the nurse's educational services certification endorsement as a school nurse issued by the State Board of Examiners and current license approved by the State Board of Nursing.



STUDENTS 5305/page 5 of 5 Health Services Personnel

A certified school nurse who possesses the school nurse/non-instructional certificate is not authorized to teach in areas related to health_{$\overline{3}$} pursuant to N.J.A.C. **6A:9B-14.4** 6A:9-13.4.

The Board may appoint a non-certified nurse under the supervision of a certified school nurse to supplement the services of a certified school nurse **provided** in accordance with the provisions of N.J.A.C. 6A:16-2.3(c). a The non-certified nurse shall be assigned to the same school building or complex as the certified school nurse pursuant to N.J.S.A. 18A:40-3.3.(a.) and a noncertified nurse is limited to providing services only as permitted under a the non-certified nurse's license issued by the State Board of Nursing in accordance with N.J.A.C. 6A:16-2.3(c).

N.J.S.A. 18A:40-1; 18A:40-3.3; 18A:40-4; 18A:40-7; 18A:40-8; 18A:40-10; 18A:40-12; 18A:40-12.6; 18A:40-12.14; 18A:40-41.7

N.J.A.C. **6A:9B-14.3; 6A:9B-14.4; 6A:14-3.4; 6A:16-2.1; 6A:16-2.2;** 6A:9-13.3; 6A:9-13.4; 6A:16-2.3

 Adopted:
 14 June 2011

 Revised:
 01 March 2016

 Revised:
 23 May 2023



STUDENTS 5308/page 1 of 3 Student Health Records M

5308 STUDENT HEALTH RECORDS

The school district shall maintain mandated student health records for each student pursuant to N.J.A.C. 6A:16-2.4 **and N.J.A.C. 6A:32-7**. The district will document student health records using a form approved by the Commissioner of Education.

The maintenance and security of student health records shall be in accordance with N.J.A.C. 6A:32-7.4 and 6A:16-2.4. Student health records, whether stored on paper or electronically, shall be maintained in accordance with N.J.A.C. 6A:32-7 may be stored electronically or in paper format and shall be maintained separately from other student records in a secure location accessible to authorized personnel while school is in session. The health history and immunization record shall be removed from the student's health record and placed in the student's mandated record upon graduation or termination and kept according to the schedule set forth in N.J.A.C. 6A:32-7.8. Student health records shall be maintained separately from other student records. Student health records also shall be maintained according to the requirements of N.J.A.C. 6A:32-7 until such time as graduation or termination from the school district, whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record. The school district of last enrollment, graduation, or permanent departure of the student shall keep, for 100 years, a mandated record of a student's health history and immunization in accordance with N.J.A.C. 6A:32-7.8(f). No additions shall be made to the record after graduation or permanent departure without prior written consent of the parent or adult student pursuant to N.J.A.C. 6A:32-7.8(e).

The transfer of student health records when a student transfers to or from a school district shall be in accordance with N.J.A.C. 6A:16-7.91 et seq and N.J.A.C. 6A:32-7.5.

Any Board of Education employee with knowledge of, or access to, the following health information shall comply with restrictions for sharing information as required by Federal and State statutes and regulations: information that identifies a student as having HIV infection or AIDS shall be shared only with prior written informed consent of the student age twelve or greater, or of the student's parent as required by N.J.S.A. 26:5C-1 et seq. and only for the purpose of determining an appropriate educational program



STUDENTS 5308/page 2 of 3 Student Health Records

for the student; information obtained by the school's alcohol and other drug program that would identify the student as an alcohol or other drug user may be disclosed only for those purposes and under conditions permitted by 42 CFR Part 2; information provided by a secondary school student while participating in a school-based alcohol or other drug counseling program that indicates that a parent or other person residing in the student's household is dependent upon or illegally using a substance shall be shared only for those purposes and conditions permitted by N.J.S.A. 18A:40A-7.1.

Any Board of Education employee with knowledge of, or access to, information that identifies a student as having HIV infection or AIDS; information obtained by the school's alcohol or drug program which would identify the student as an alcohol or drug user; or information provided by a secondary school student while participating in a school-based alcohol or drug counseling program that indicates a parent, guardian, or other person residing in the student's household is dependent upon or illegally using a substance shall comply with restrictions for sharing such information in accordance with N.J.A.C. 6A:16 2.4(b) through (e) and as required by Federal and State statutes and regulations.

Access to and disclosure of information in a student's health record shall meet the requirements of the Family Educational Rights and Privacy Act (FERPA), 20 U-S-C- §1232g, and 34 CFR Part 99, incorporated herein by reference, as amended and supplemented, and N.J.A.C. 6A:32-7-, Student Records.

The school district shall provide access to the student's health record to licensed medical personnel not holding educational certification who are working under contract with, or as employees of, the school district only to the extent necessary to enable the licensed medical personnel to perform their duties. Secretarial or clerical personnel under the supervision of the certified school nurse shall be permitted access to those portions of the student health record necessary for entry and recording of data and for conducting routine clerical tasks as outlined in N.J.S.A. 18A:40-3.4 and N.J.A.C. 6A:32-7.5.

Nothing in N.J.A.C. 6A:16-2.4 or in **this** Policy and Regulation 5308 shall be construed to prohibit school personnel from disclosing to students or adults in connection with an emergency the information contained in the student health record if the release is necessary to protect the immediate health or safety of the student or other persons pursuant to N.J.A.C. 6A:32-7.5.



STUDENTS 5308/page 3 of 3 Student Health Records

N.J.S.A. 18A:40-3.4

N.J.A.C. 6A:16-2.4 et seq.; 6A:32-7.1; 6A:32-7.4 et seq.; 6A:32-7.5 et seq.; 6A:32-7.8

Adopted:	14 June 2011
Revised:	01 March 2016
Revised:	23 May 2023



STUDENTS R 5308/page 1 of 4 Student Health Records M

R 5308 STUDENT HEALTH RECORDS

Student health records shall be maintained for each student pursuant to N.J.A.C. 6A:16-2.4. Maintenance and security of student health records shall be in accordance with N.J.A.C. 6A:32-7.4.

- A. Mandated Student Health Records
 - 1. The district shall maintain for each student, pursuant to N.J.A.C. 6A:32, a student health record that includes the following mandated records following mandated student health records shall be maintained:
 - a. Findings of health histories, medical examinations, and health screenings pursuant to N.J.A.C. 6A:16-2.2 and 4.3; and
 - b. Documentation of immunizations against communicable diseases or exemption from these immunizations pursuant to N.J.A.C. 8:57-4.1, 4.3, and 4.4.
 - 2. The district will document the findings of student health histories, health screenings, and required medical examinations that are relevant to school participation on the student's health record using a form approved by the Commissioner of Education.
- B. Maintenance and Security of Student Health Records
 - 1. The school district shall maintain student health records in accordance with N.J.A.C. 6A:32-7.4 as follows:
 - a. Student health records may be stored electronically or in paper format. When records are stored electronically, proper security and backup procedures shall be administered;
 - (1) When student health records are stored electronically, proper security and backup procedures shall be administered;



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- b. Student health records, whether stored on paper or electronically, shall be maintained **in accordance with N.J.A.C. 6A:32-7.1(l).** separately from other student records, until such time as graduation or termination whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record; and
 - (1) Student health records shall be maintained separately from other student records. Student health records also shall be maintained in accordance with the requirements of N.J.A.C. 6A:32-7 until such time as graduation or termination from the district, whereupon the health history and immunization record shall be removed from the student's health record and placed in the student's mandated record.
- c. Student health records shall be accessible during the hours in which the school program is in operation.
- C. Transferring Student Health Records

The school district shall ensure compliance with the requirements of N.J.A.C. 6A:32-7 – Student Records and Policy and Regulation 8330 when transferring student health records.

- D. Restrictions for Sharing Student Health Information
 - 1. Any Board of Education employee with knowledge of, or access to, the following health information shall comply with restrictions for sharing information as required by Federal and State statutes and regulations.
 - a. Information that identifies a student as having HIV infection or AIDS shall be shared only with prior written informed consent of the student age twelve or greater, or of the student's parent as required by N.J.S.A. 26:5C-1 et seq. and only for the purpose of determining an appropriate educational program for the student.



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- b. Information obtained by the school's alcohol and other drug program **that** which would identify the student as an alcohol or other drug user may be disclosed only for those purposes and under those conditions permitted by 42 CFR Part 2.
- c. Information provided by a secondary school student while participating in a school-based alcohol or other drug counseling program that indicates a parent, guardian, or other person residing in the student's household is dependent upon or illegally using a substance shall be shared only for those purposes and conditions permitted by N.J.S.A. 18A:40A-7.1.
- E. Access to Student Health Records
 - Access to and disclosure of information in the student's health record shall meet the requirements of the Family Educational Rights and Privacy Act (FERPA), 20 U-S-C- §1232g and 34 CFR Part 99, incorporated herein by reference, as amended and supplemented, and N.J.A.C. 6A:32-7 – et seq., Student Records.
 - 2. The school district shall provide access to the student health records to licensed medical personnel not holding educational certification who are working under contract with, or as employees of, the school district only to the extent necessary to enable the licensed medical personnel to perform their duties.
 - a. Secretarial or clerical personnel under the supervision of the certified school nurse shall be permitted access to those portions of the student's health record necessary for entry and recording of data and for conducting routine clerical tasks as outlined in N.J.S.A. 18A:40-3.4 and N.J.A.C. 6A:32-7.5.
 - **3.** Nothing in N.J.A.C. 6A:16-2.4 or in Policy **5308** and **this** Regulation 5308 shall be construed to prohibit school personnel from disclosing to students or adults in connection with an emergency the information contained in the student health record if the release is necessary to protect the immediate health or safety of the student or other persons pursuant to N.J.A.C. 6A:32-7.54.



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 01 March 2016

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 23 May 2023



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5310 HEALTH SERVICES

The Board of Education shall develop and adopt the following written policies, procedures, and mechanisms in accordance with N.J.A.C. 6A:16-2.1(a) for the provision of health, safety, and medical emergency services, and shall ensure staff are informed as appropriate:

- 1. The review of immunization records for completeness, pursuant to N.J.A.C. 8:57-4.1 through 4.20 (Policy and Regulation 5320);
- 2. The administration of medication to students in the school setting **by the following authorized individuals** in accordance with N.J.A.C. 6A:16 2.1(a)2. (Policy and Regulation 5330):;
 - a. The school physician;
 - b. A certified school nurse or noncertified nurse;
 - c. A substitute school nurse employed by the school district;
 - d. The student's parent;
 - e. A student approved to self-administer medication, pursuant to N.J.A.C. 6A:16-2.1(a)5.iii. and 6A:16-2.1(a)9. and N.J.S.A. 18A:40-12.3 and 12.4;
 - f. Other school employees who volunteer to be trained and designated by the certified school nurse to administer epinephrine in an emergency, pursuant to N.J.S.A. 18A:40-12.5 and 12.6; and
 - g. Other employees who volunteer to be designated as a delegate and trained to administer glucagon, pursuant to N.J.S.A. 18A:40-12.14.
- 3. The review of Do Not Resuscitate (DNR) orders received from the student's parent or medical home (Policy 5332);
- 4. The provision of health services in emergency situations, including:



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- a. The emergency administration of epinephrine via **an epinephrine** Epi pen auto-injector, pursuant to N.J.S.A. 18A:40-12.5 (Policy and Regulation 5330);
- b. The emergency administration of glucagon, pursuant to N.J.S.A. 18A:40-12.14 (Policy and Regulation 5338);
- c. The care of any student who becomes injured or ill while at school or participating in school-sponsored functions (Policy and Regulation 8441);
- d. The transportation and supervision of any student determined to be in need of immediate care (Policy and Regulation 8441);
- e. The notification to parents of any student determined to be in need of immediate medical care (Policy and Regulation 8441); and
- f. The establishment and implementation of an emergency action plan for responding to a sudden cardiac event, including the use of an automated external defibrillator (AED), pursuant to N.J.S.A. 18A:40-41b. (Policy and Regulation 5300).
- 5. The treatment of asthma in the school setting in accordance with the provisions of N.J.A.C. 6A:16-2.1(a)5. (Policy 5335);
- 6. Administration of student medical examinations, pursuant to N.J.S.A. 18A:40-4, N.J.S.A. 18A:35-4.8, and N.J.A.C. 6A:16-2.2 (Policy and Regulation 5310);
- Utilization of sanitation and hygiene when handling blood and bodily fluids pursuant to N.J.A.C. 12:100-4.2, Safety and Health Standards for Public Employees, and in compliance with 29 CFR §1910.1030, Public Employees Occupational Safety and Health Program (PEOSH) Bloodborne Pathogens Standards (Policy and Regulation 7420);
- 8. Provision of nursing services to nonpublic schools located in the school district as required by N.J.S.A. 18A:40-23 et seq. and N.J.A.C. 6A:16-2.5 (Policy and Regulation 5306);



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- 9. Self-administration of medication by a student for asthma or other potentially life-threatening **illness or life-threatening** allergic reaction pursuant to N.J.S.A. 18A:40-12.3, 12.5, and 12.6, and the self-management and care of a student's diabetes as needed, pursuant to N.J.S.A. 18A:40-12.15 (Policy and Regulation 5330);
- 10. Development of an individualized healthcare plan and individualized emergency healthcare plan for students with chronic medical conditions, including life-threatening allergies, diabetes, and asthma, and life-threatening allergies requiring special health services in accordance with N.J.S.A. 18A:40-12.11.c, 12.12, 12.13, and 12.15; and N.J.A.C. 6A:16-2.3(b)3.xii. (Policies and Regulations 5331 and 5338 and Policy 5335); and
- 11. Management of food allergies in the school setting and the emergency administration of epinephrine to students for anaphylaxis, pursuant to N.J.S.A. 18A:40-12.6a through 12.6d (Policy and Regulation 5331).

The Board of Education shall annually adopt the school district's nursing services plan at a regular meeting, **pursuant to N.J.A.C. 6A:16-2.1(b) and Policy 5307**.

The Board of Education shall comply with the following required health services as outlined in N.J.A.C. 6A:16-2.2:

- 1. Immunization records shall be reviewed and updated annually, pursuant to N.J.A.C. 8:57-4.1 through 4.24.
- 2. A Building Principal or designee shall not knowingly admit or retain in the school building any student whose parent has not submitted acceptable evidence of the child's immunization, according to the schedule specified in N.J.A.C. 8:57-4, Immunization of Pupils in School.
- 3. The school district shall perform tuberculosis tests on students using methods required by and when specifically directed to do so by the New Jersey Department of Health based upon the incidence of tuberculosis or reactor rates in specific communities or population groups, pursuant to N.J.S.A. 18A:40-16.



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- 4. The school district shall immediately report by telephone to the health officer of the jurisdiction in which the school is located any communicable diseases identified as reportable, pursuant to N.J.A.C. 8:57-1, whether confirmed or presumed.
- 5. Each school in the district shall have and maintain for the care of students at least one nebulizer in the office of the school nurse or a similar accessible location, pursuant to N.J.S.A. 18A:40-12.7.
- 6. Each student medical examination shall be conducted at the medical home of the student. If a student does not have a medical home, the school district shall provide the examination at the school physician's office or other comparably equipped facility, pursuant to N.J.S.A. 18A:40-4.
- 7. The findings of required examinations under 8.b., c., d., and e. below shall include the following components:
 - a. Immunizations, pursuant to N.J.A.C. 8:57-4.1 through 4.24;
 - b. Medical history, including allergies, past serious illnesses, injuries, operations, medications, and current health problems;
 - c. Health screenings including height, weight, hearing, blood pressure, and vision; and
 - d. Physical examinations.
- 8. The school district shall ensure that students receive medical examinations in accordance with N.J.A.C. 6A:16-2.2(f) and 6. above and:
 - a. Prior to participation on a school-sponsored interscholastic or intramural team or squad for students enrolled in any grades six to twelve in accordance with N.J.A.C. 6A:16-2.2(h)1.;
 - b. Upon enrollment in school in accordance with N.J.A.C. 6A:16-2.2(h)2.;



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- c. When applying for working papers in accordance with N.J.A.C. 6A:16-2.2(h)3.;
- d. For the purposes of the comprehensive Child Study Team evaluation, pursuant to N.J.A.C. 6A:14-3.4 in accordance with N.J.A.C. 6A:16-2.2(h)4.; and
- e. When a student is suspected of being under the influence of alcohol or controlled dangerous substances, pursuant to N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3 in accordance with N.J.A.C. 6A:16-2.2(h)5.
- 9. Each school shall have available and maintain an AED, pursuant to N.J.S.A. 18A:40-41a.a.(1) and (3), and in accordance with N.J.A.C. 6A:16-2.2(i).
- 10. The Board of Education shall make accessible information regarding the New Jersey FamilyCare Program to students who are knowingly without medical coverage, pursuant to N.J.S.A. 18A:40-34.
- 11. Information concerning a student's HIV/AIDS status shall not be required as part of the medical examination or health history, pursuant to N.J.S.A. 26:5C-1 et seq.
- 12. The Board of Education shall ensure that students receive health screenings as outlined in N.J.A.C. 6A:16-2.2(l).
- 13. The school nurse or designee shall screen to ensure hearing aids worn by students who are deaf and/or hard of hearing are functioning properly. The school nurse or designee will ensure any FM hearing aid systems in classrooms or any school equipment in the school building used to assist students **to** hear, are functioning properly.

N.J.S.A. 18A:35-4.8; 18A:40-4 et seq.; 18A:40-12; 18A:40-12.3; 18A:40-12.5; 18A:40-12.6; 18A:40-12.6a; 18A:40-12.6b; 18A:40-12.6c; 18A:40-12.6d; 18A:40-12.7; 18A:40-12.11; 18A:40-12.15; 18A:40-16; 18A:40-23 et seq.; 18A:40-41a.; 18A:40-41b.



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N.J.A.C. 6A:16-1.3; 6A:16-2.1; 6A:16-2.2

Adopted:	14 June 2011
Revised:	
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R 5310 <u>HEALTH SERVICES</u>

A. Definitions – (N.J.A.C. 6A:16-1.3)

- 1. Advanced practice nurse (APN) means a person who holds a current license as **either an advanced practice nurse or a** nurse practitioner/clinical nurse specialist from the State Board of Nursing.
- 2. Certified school nurse means a person who holds a current license as a registered professional nurse from the State Board of Nursing and an eEducational sServices cCertificate, school nurse, or school nurse/non-instructional endorsement from the Department of Education, pursuant to N.J.A.C. 6A:9B-1412.3 and 1412.4.
- 3. Medical home means a health care provider, including New Jersey FamilyCare providers as defined by N.J.S.A. 30:4J-12 and the provider's practice site chosen by the student's parent for the provision of health care.
- 4. Non-certified nurse means a person who holds a current license as a professional nurse from the State Board of Nursing and is employed by a Board of Education or nonpublic school, and who is not certified as a school nurse by the Department of Education.
- 5. Parent means the natural parent(s), adoptive parent(s), legal guardian(s), **resource family** foster parent(s), or parent surrogate(s) **parent**(s) of a student. When parents are separated or divorced, "parent" means the person or agency who has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided parental rights have not been terminated by a court of appropriate jurisdiction.
- **67**. Physical examination means the examination of the body by a professional licensed to practice medicine or osteopathy, or an advanced practice nurse, or physician assistant. The term includes specific procedures required by statute as stated in N.J.A.C. 6A:16-2.2.
- 76. Physician assistant (PA) means a health care professional licensed to practice medicine with physician supervision.



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- 7. Physical examination means the examination of the body by a professional licensed to practice medicine or osteopathy, or an advanced practice nurse, or physician assistant. The term includes specific procedures required by statute as stated in N.J.A.C. 6A:16-2.2.
- 8. School physician means a physician currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy whose training and scope of practice includes child and adolescent health and development with a current license to practice medicine or osteopathy from the New Jersey Board of Examiners who works under a contract or as an employee of the school district. The physician is also referred to as the medical inspector as per N.J.S.A. 18A:40-1.
- B. Medical Examinations General Conditions (N.J.A.C. 6A:16-2.2)
 - 1. Each student medical examination shall be conducted at the medical home of the student. If a student does not have a medical home, the school district shall provide the examination at the school physician's office or other comparably equipped facility, pursuant to N.J.S.A. 18A:40-4.
 - 2. The findings of required examinations under **N.J.A.C. 6A:16-2.2(h)2. through (h)5. and** D. through G. below shall include the following components:
 - a. Immunizations, pursuant to N.J.A.C. 8:57-4.1 through 4.24;
 - b. Medical history, including allergies, past serious illnesses, injuries, operations, medications, and current health problems;
 - c. Health screenings including height, weight, hearing, blood pressure, and vision; and
 - d. Physical examinations.
 - 3. Each school shall have available and maintain an automated external defibrillator (AED), pursuant to N.J.S.A. 18A:40-41a.a.(1) and (3), that is:



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- a. In an unlocked location on school property, with an appropriate identifying sign;
- b. Accessible during the school day and any other time when a school-sponsored athletic event or team practice is taking place in which students of the school district or nonpublic school are participating; and
- c. Within a reasonable proximity of the school athletic field or gymnasium, as applicable.
- 4. The Board of Education shall make accessible information regarding the NJ New Jersey FamilyCare Program to for students who are knowingly without medical coverage, pursuant to N.J.S.A. 18A:40-34.
- 5. Information concerning a student's HIV/AIDS status shall not be required as part of the medical examination or health history, pursuant to N.J.S.A. 26:5C-1 et seq.
- 65. Pursuant to N.J.S.A. 18A:40-4.4, a student who presents a statement signed by **their** his/her parents that **such** required examinations interfere with the free exercise of **their** his/her religious beliefs shall be examined only to the extent necessary to determine whether the student is ill or infected with a communicable disease or **to determine their fitness** under the influence of alcohol or drugs or is disabled or is fit to participate in any health, safety, or physical education course required by law.
- 6. Information concerning a student's HIV/AIDS status shall not be required as part of the medical examination or health history, pursuant to N.J.S.A. 26:5C-1 et seq.
- C. Medical Examinations Prior to Participation on a School-Sponsored Interscholastic or Intramural **Athletic** Team or Squad for Students Enrolled in Any Grades Six to Twelve (**N.J.A.C. 6A:16-2.2(h)1.**)



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- 1. The school district shall ensure that students receive medical examinations in accordance with N.J.A.C. 6A:16-2.2(f) and B.1. above and prior to participation on a school-sponsored interscholastic or intramural athletic team or squad for students enrolled in any grades six to twelve. The examination shall be conducted within 365 days prior to the first day of official practice session in an athletic season and shall be conducted by a licensed physician, APN, or PA.
 - a. The examination shall be conducted within 365 days prior to the first day of official practice in an athletic season and shall be conducted by a licensed physician, APN, or PA.
 - The physical examination shall be documented using the b2. Preparticipation Physical Evaluation (PPE) form developed jointly by the American Academy of Family Physicians, American Academy of Pediatrics, American College of Sports Medicine, American Medical Society for Sports Medicine, American Orthopaedic Society for Sports Medicine, and American Osteopathic Academy of Sports Medicine and is available online at http://www.state.nj.us/education/students/safety/health/reco rds/athleticphysicalsform.pdf, in accordance with N.J.S.A. 18A:40-41.7.
 - (1)a. Prior to performing a preparticipation physical examination, the licensed physician, APN, or PA who performs the student-athlete's physical examination shall complete the Student-Athlete Cardiac Screening professional development module and shall sign the certification statement on the PPE form attesting to the completion, pursuant to N.J.S.A. 18A:40-41d.



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- (a1) If the PPE form is submitted without the signed certification statement and the school district has confirmed that the licensed physician, APN, or PA from the medical home did not complete the module, the student-athlete's parent may obtain a physical examination from a physician who can certify completion of the module or request that the school physician provides the examination.
- (2)b. The medical report shall indicate if a student is allowed or not allowed to participate in the required sports categories and shall be completed and signed by the original examining physician, APN, or PA.
- (3)e. An incomplete form shall be returned to the student's medical home for completion unless the school nurse can provide documentation to the school physician that the missing information is available from screenings completed by the school nurse or physician within the prior 365 days.
- c3. Each student whose medical examination was completed more than ninety days prior to the first day of official practice in an athletic season shall provide a health history update questionnaire completed and signed by the student's parent. The completed health history update questionnaire shall include information listed below as required by N.J.S.A. 18A:40-41.7.b.

The completed health history update questionnaire shall be reviewed by the school nurse and, if applicable, the school athletic trainer and shall include information as to whether, in the time period since the date of the student's last preparticipation physical examination, the student has:

(1)a. Been advised by a licensed physician, APN, or PA not to participate in a sport;



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- (2)b. Sustained a concussion, been unconscious, or lost memory from a blow to the head;
- (3)e. Broken a bone or sprained, strained, or dislocated any muscles or joints;
- (4)d. Fainted or blacked out;
- (5)e. Experienced chest pains, shortness of breath, or heart racing;
- (6)f. Had a recent history of fatigue and unusual tiredness;
- (7)g. Been hospitalized, visited an emergency room, or had a significant medical illness;
- (8)h. Started or stopped taking any over the counter or prescribed medications; or
- (9)i. Had a sudden death in the family, or whether any member of the student's family under the age of fifty has had a heart attack or heart trouble.
- **d4**. The school district shall provide to the parent written notification signed by the school physician stating approval of the student's participation in athletics based upon the medical report or the reasons for the school physician's disapproval of the student's participation.
- e5. The Board of Education shall will not permit a student enrolled in grades six to twelve to participate on a school-sponsored interscholastic or intramural athletic team or squad unless the student submits a PPE form signed by the licensed physician, APN, or PA who performed the physical examination and, if applicable, a completed health history update questionnaire, pursuant to N.J.S.A. 18A:40-41.7.c.



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- **f6**. The school district shall distribute to a student-athlete and **the student-athlete's** his or her parent the sudden cardiac arrest pamphlet developed by the Commissioner of Education, in consultation with the Commissioner of Health, the American Heart Association, and the American Academy of Pediatrics, pursuant to N.J.S.A. 18A:40-41.
 - (1)a. A student-athlete and **the student-athlete's** his or her parent annually shall sign the Commissioner-developed form that they received and reviewed the pamphlet, and shall return it, to the student's school, pursuant to N.J.S.A. 18A:40-41.d.
 - (2)b. The Commissioner shall update the pamphlet, as necessary, pursuant to N.J.S.A. 18A:40-41.b.
 - (3)e. The Commissioner shall distribute the pamphlet, at no charge, to **the** all school districts and nonpublic schools, pursuant to N.J.S.A. 18A:40-41.b.
- D. Medical Examinations Upon Enrollment in School (N.J.A.C. 6A:16-2.2(h)2.)
 - 1. The school district shall ensure that students receive medical examinations in accordance with N.J.A.C. 6A:16-2.2(f) and B.1. above and upon enrollment in school. The school district requires a parent to provide within thirty days of enrollment entry-examination documentation for each student.
 - a. The school district shall require parents to provide within thirty days of enrollment entry-examination documentation for each student.
 - **b2**. When a student transfers to another school, the sending school district shall ensure the entry-examination documentation is forwarded to the receiving school district, pursuant to N.J.A.C. 6A:16-2.4(d).



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- **c3**. Students transferring into this school district from out-of-State or out-of-country may be allowed a thirty-day period to obtain entry-examination documentation.
- **d4**. The school district shall notify parents through its website or other means about the importance of obtaining subsequent medical examinations of the student at least once during each developmental stage: at early childhood (pre-school through grade three), pre-adolescence (grades four through six), and adolescence (grades seven through twelve).
- E. Medical Examinations When Students Apply for Working Papers (N.J.A.C. 6A:16-2.2(h)3.)
 - 1. Pursuant to N.J.S.A. 34:2-21.7 and 34:2-21.8(3) The school district shall ensure that students receive medical examinations in accordance with N.J.A.C. 6A:16-2.2(f) and B.1. above and when applying for working papers.
 - 2. Tthe school district may provide for the administration of a medical examination for a student pursuing a certificate of employment.
 - **32**. The school district shall not be held responsible for the costs for examinations at the student's medical home or other medical provider(s).
- F. Medical Examinations For the Purposes of the Comprehensive Child Study Team Evaluation Pursuant to N.J.A.C. 6A:14-3.4 (N.J.A.C. 6A:16-2.2(h)4.)
 - The school district shall ensure that students receive medical examinations in accordance with N.J.A.C. 6A:16-2.2(f) and B.1. above and for the purposes of the comprehensive cChild sStudy tTeam evaluation, pursuant to N.J.A.C. 6A:14-3.4.
- G. Medical Examinations When a Student is Suspected of Being Under the Influence of Alcohol or Controlled Dangerous Substances, pursuant to N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3 (N.J.A.C. 6A:16-2.2(h)5.)



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- 1. The school district shall ensure that students receive medical examinations in accordance with N.J.A.C. 6A:16-2.2(f) and B.1. above and when a student is suspected of being under the influence of alcohol or controlled dangerous substances, pursuant to N.J.S.A. 18A:40A-12 and N.J.A.C. 6A:16-4.3.
- **21**. If a student who is suspected of being under the influence of alcohol or controlled dangerous substances is reported to the certified school nurse, the certified school nurse shall monitor the student's vital signs and general health status for emergent issues and take appropriate action pending the medical examination, pursuant to N.J.A.C. 6A:16-4.3.
- **32**. No school staff shall interfere with a student receiving a medical examination for suspicion of being under the influence of alcohol or controlled dangerous substances, pursuant to N.J.A.C. 6A:16-4.3.
- H. Health Screenings (N.J.A.C. 6A:16-2.2(l))

The Board of Education shall ensure that students receive health screenings in accordance with N.J.A.C. 6A:16-2.2(l).

- 1. Screening for height, weight, and blood pressure shall be conducted annually for each student in Kindergarten through grade twelve.
- 2. Screening for visual acuity shall be conducted biennially for students in Kindergarten through grade ten.
- 3. Screening for auditory acuity shall be conducted annually for students in Kindergarten through grade three and in grades seven and eleven, pursuant to N.J.S.A. 18A:40-4.
- 4. Screening for scoliosis shall be conducted biennially for students between the ages of ten and eighteen, pursuant to N.J.S.A. 18A:40-4.3.
- 5. Screenings shall be conducted by a school physician, school nurse, or other school personnel properly trained.



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- 6. The school district shall notify the parent of any student suspected of deviation from the recommended standard.
- 7. The school nurse or designee shall screen to ensure hearing aids worn by students who are deaf and/or hard of hearing are functioning properly. The school nurse or designee will ensure any FM hearing aid systems in classrooms or any school equipment in the school building used to assist students to hear, are functioning properly.

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FINANCES 6112/page 1 of 3 Reimbursement of Federal and Other Grant Expenditures M

6112 <u>REIMBURSEMENT OF FEDERAL AND OTHER</u> <u>GRANT EXPENDITURES</u>

The Cash Management Improvement Act (CMIA) and related Federal regulations require a State to minimize the time elapsing between the transfer of funds from the United States Treasury and the expenditure of funds for program purposes. This requirement applies to grantees such as the State of New Jersey and their subgrantees, such as a school district. The State of New Jersey and school districts must assure funds have been, or will be, spent within a minimal amount of time after having been drawn from the Federal government.

In accordance with this requirement, the New Jersey Department of Education (NJDOE) has implemented a reimbursement request system of payment. The procedures as outlined in the New Jersey Department of Education Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures shall be followed by school districts in submitting reimbursement requests. Reimbursement requests for entitlement grant awards under the Every Student Succeeds Act (ESSA), the Individuals with Disabilities Education Act (IDEA), the **Strengthening Career and Technical Education for the 21st Century Act** Carl D. Perkins Career and Technical Education Improvement Act of 2006, and any other program designated by the NJDOE shall be made using the NJDOE's Electronic Web-Enabled Grant (EWEG) System.

Reimbursement requests by the School Business Administrator/Board Secretary or designee shall be made for individual titles and awards using the payment functionality of the EWEG system. Only one reimbursement request per month may be submitted for an individual title, award, or subgrant. Reimbursement requests may only be for expenditures that have already occurred or will occur within three business days of receipt of funds.

The submission of a reimbursement request constitutes a certification by the School Business Administrator/Board Secretary that the school district has previously made the appropriate expenditures and/or will make the expenditures within three business days of receipt of funds and that the expenditures are allowable and appropriate to the cost objective(s) of the subgrant.



FINANCES 6112/page 2 of 3 Reimbursement of Federal and Other Grant Expenditures

The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if a new budget category for which no funds were previously budgeted or approved has been created. The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if cumulative transfers among expenditure categories exceed ten percent of the total award. The Superintendent or designee is responsible for monitoring the cumulative ten percent level of fiscal change.

Reimbursement requests must be in accordance with approved grant applications. A reimbursement request may be submitted at any time after the subgrant has received final NJDOE approval. Reimbursement requests submitted at least ten business days before the end of the month but no later than the fifteenth day of the month will be reviewed and, if approved, processed for payment the first business day of the following month. School districts will normally receive payment by the fifth business day of the month and will be able to track the grant's payment history in EWEG through the payments link of the grant application.

Reimbursement requests must contain a brief description of the expenditures for which reimbursement is being requested. Individual line items need not be detailed. Expenditures must be supported by documentation at the school district level but should not be submitted to the NJDOE with a reimbursement request. The Superintendent or designee is responsible to maintain supporting documentation for seven years and for making it available to the NJDOE, the United States Department of Education, and/or their authorized representatives upon request. Documentation for salary expenditures is subject to the requirements of the Federal Uniform Grant Guidance. Documentation for all other expenditures must include evidence that the expenditures are allowable costs and of the relationship of the expenditure to the subgrant's cost objectives.

The NJDOE staff will review reimbursement requests to determine that they meet the subgrant's criteria. When a reimbursement request is approved or denied, the school district will receive an email notification through the EWEG system. Approval of a reimbursement request by NJDOE does not imply approval of the expenditures as allowable or appropriate to the subgrant's cost objectives as the approval of expenditures will continue to be processed through the final report.



FINANCES 6112/page 3 of 3 Reimbursement of Federal and Other Grant Expenditures

The School Business Administrator/Board Secretary or designee assumes responsibility for assuring that all funds requested through the EWEG system either have already been expended, or will be expended within three business days of receipt of funds.

New Jersey Department of Education Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures – March 2014

 Adopted:
 14 June 2011

 Revised:
 19 November 2019

 Revised:
 23 May 2023



PROPERTY 7440/page 1 of 3 School District Security M

7440 SCHOOL DISTRICT SECURITY

The Board of Education believes the buildings and facilities of the school district represent a substantial community investment. The Board directs the development and implementation of a plan for school district security to protect the school community's investment in the school buildings and facilities. The Board will comply with the security measures required in N.J.S.A. 18A:7G-5.2 for new school construction and for existing school buildings.

The school district security program will include: maintenance of facilities that are secure against unwelcome intrusion; protection against fire hazards and faulty equipment; and compliance with safe practices in the use of electrical, plumbing, heating, and other school building equipment.

As used in this Policy and N.J.S.A. 18A:41-7.1, "critical incident mapping data" means information provided in electronic or digital form to assist first responders in an emergency including, but not limited to: aerial images of schools; floor plans, including room and suite numbers; building access points; locations of hazardous materials and utility shut-offs; and any other relevant location information.

The Board shall provide to local law enforcement authorities **critical incident mapping data** a copy of the current blueprints and maps for all schools and school grounds within the school district or nonpublic school. In the case of a school building located in a municipality in which there is no municipal police department, **critical incident mapping data** a copy of the blueprints and maps shall be provided to an entity designated by the Superintendent of the New Jersey State Police. The Board shall provide revised **mapping data** copies to the applicable law enforcement authorities or designated entities any time that there is a change to the **critical incident mapping data** blueprints or maps.

Critical incident mapping data provided pursuant to N.J.S.A. 18A:41-7.1.a. shall be: compatible with all platforms and applications used by local, State, and Federal law enforcement authorities; provided in a printable format; and verified for accuracy through an annual walkthrough of school buildings and school grounds.

Nothing in this Policy or N.J.S.A. 18A:41-7.1 shall be construed to require local law enforcement authorities or designated entities to access critical incident mapping data using third party viewing software.



PROPERTY 7440/page 2 of 3 School District Security

The Board directs close cooperation of district officials with law enforcement, fire officials, and other emergency agencies.

Each public elementary and secondary school building shall be equipped with at least one panic alarm for use in a school security emergency pursuant to N.J.S.A. 18A:41-10 through 13 **and this Policy and Regulation 7440**.

The Superintendent of Schools shall designate a school administrator, or a school employee with expertise in school safety and security, as a School Safety Specialist for the district in accordance with the provisions of N.J.S.A. 18A:17-43.3 and this Policy and Regulation 7440. The School Safety Specialist shall be required to acquire a New Jersey Department of Education School Safety Specialist certification in accordance with the provisions of N.J.S.A. 18A:17-43.2 and this Policy and Regulation 7440. The School Safety Specialist shall also serve as the school district's liaison with local law enforcement and national, State, and community agencies and organizations in matters of school safety and security.

Access to school buildings and grounds outside the hours school is in session shall be limited to personnel whose employment requires their presence in the facility. An adequate key control system will be established to limit building access to authorized personnel and guard against the potential of intrusion by unauthorized persons who have obtained access improperly.

In accordance with N.J.S.A. 18A:7G-5.2.b.(15), propping open doors to buildings on school grounds is strictly prohibited and students and staff shall not open a door for any individual. All persons seeking entry into the main building shall be directed to the main entrance.

Building records and funds shall be kept in a safe place and secured as appropriate and necessary.

Protective devices designed to be used as safeguards against illegal entry and vandalism may be installed when appropriate. The Board may approve the employment of school resource officers, school security officers, and/or law enforcement officers in situations in which special risks are involved.

The school district shall annually conduct a school safety audit for each school building in accordance with the provisions of N.J.S.A. 18A:41-14.



PROPERTY 7440/page 3 of 3 School District Security

N.J.S.A. 18A:7G-5.2; 18A:17-43.1; 18A:17-43.2; 18A:17-43.3; 18A:41-7.1; 18A:41-10; 18A:41-11; 18A:41-12; 18A:41-13; 18A:41-14 N.J.A.C. 6A:16-1.3; 6A:26-1.2

Adopted:	14 June 2011
Revised:	9 May 2018
Revised:	14 May 2019
Revised:	19 November 2019
Revised:	15 December 2020
Revised:	23 May 2023



COMMUNITY 9140/page 1 of 3 Citizens Advisory Committees M

9140 CITIZENS ADVISORY COMMITTEES

The Board of Education encourages communication between the school district and the community at large. Citizens advisory committees may be useful in keeping the Board and the administration informed with regard to community opinion and in representing the community.

The Board may establish a citizens advisory committee to provide input to the Board and the administration from the community for funded programs as the law requires and as the Board sees fit.

In creating a new citizens advisory committee, the Board may appoint: members of the community who are able and interested in the subject and concerned about the schools; members who represent a wide range of community interests and backgrounds; a chairperson; one or more Board members; and school staff members. The Board President or designee and the Superintendent or designee shall serve as members of the citizens advisory committee.

In charging a new citizens advisory committee, the Board shall define the citizens advisory committee assignment in writing, set a date for report(s) to the Board, and establish a budget, if needed. Expenditures of district funds by a citizens advisory committee shall be made upon the approval of the Superintendent.

Community and/or parent(s) or legal guardian(s) advisory committees can be particularly useful both in keeping the Board and administration informed with regard to community opinion and in representing the community in the study of specific school problems. The Board shall, when required by law or when it finds it beneficial, appoint advisory committees to assist in research projects, longrange studies, program evaluation, and development of policies or educational goals/programs. Each committee shall be appointed for a specific purpose and time. The Board may dissolve any Board-appointed committee at its sole discretion.

Such committees shall be representative of the community in relation to the tasks delegated to them, and may include staff and pupils when appropriate. No appointee shall represent an organization, geographic area, religious group or any other subdivision of the community in an official capacity.



COMMUNITY 9140/page 2 of 3 Citizens Advisory Committees

Systematic programs shall be set up to draw on the assistance business, labor, and other organizations have to offer in developing vocational, technical and enrichment programs and in providing pupils with practical work experience.

The Board shall adopt the committee structure and organization it deems appropriate to the assignment at hand, except for funded programs where requirements are set by law. The Board is responsible for approving all members of a committee and the method of their selection in consultation with the Superintendent. Staff members shall not constitute a majority of any general community advisory committee.

Recommendations of a citizens advisory committee shall not reduce the responsibility of the Board, which may accept, reject, or modify a citizens advisory committee's recommendation(s) in the exercise of its statutory discretion.

Recommendations of a citizens advisory from the committee shall not reduce the responsibility of the Board, which may shall be free to accept, or reject, or modify a citizens advisory committee's the recommendation(s) in the exercise of its statutory discretion as it sees fit. Only the Board has the power to act. It will be the responsibility of the chairperson to see that the members of the committee are informed as to the final decision of the Board.

Meetings of citizens advisory committee that are attended by fewer than a majority of the members of the Board are not subject to the Open Public Meetings Act and need not be open to the public, except as expressly permitted by the Board.

Any publicity concerning the organization, membership, operations, findings or recommendations of any committee shall be released only by the Board designee.

In district initiated advisory committees, the Superintendent shall draft procedures for instructing committees as to the length of time each member is being asked to serve, the services the Board wishes them to render, the resources the Board intends to provide, and the approximate date on which the Board wishes to dissolve the committee. Furthermore, the committee shall be instructed as to the relationship it has to the Board, to the individual Board members, to the secretary of the Board, to the Superintendent, and to the rest of the professional staff.

When the law regulates the formation and activities of an advisory committee, the administration shall cooperate fully in its activities.



COMMUNITY 9140/page 3 of 3 Citizens Advisory Committees

N.J.A.C. 6:30-1.5; 6:31-1.14(b) 20 U.S.C.A. 3801 et seq.

Adopted:	14 June 2011
Revised:	23 May 2023



PROGRAM R 2520/page 1 of 2 Instructional Supplies M

R 2520 INSTRUCTIONAL SUPPLIES

A. Definition

"Supplies" are the consumable materials distributed to teachers and students for the successful implementation of the instructional program.

- B. Supply Procedures
 - 1. Each staff member will be able to request supplies by submitting a request to the Principal or designee.
 - 2. Supplies will be kept in a secure location. The Principal or designee will be responsible to approve the request of supplies for their school and staff.
 - 3. The staff member's request will be retained by the staff member and the Principal or designee.
 - 4. At the end of each school year, a record of the inventory of supplies retained by the staff member shall be reported by the staff member to the Principal or designee.
 - 5. The Principal will encourage all staff members to suggest additional supplies and/or replacements for the supplies used.
- C. Cost of Supplies

Supplies will be made available without charge to all students, except in the following circumstances:

1. Where non-reusable clothing or personal equipment, such as gym outfits, is required for the safety, health, or the protection of school property, students will be requested to provide their own clothing or equipment. The Principal may require that such clothing or equipment meet school standards and may recommend a suitable vendor for the clothing or equipment.



PROGRAM R 2520/page 2 of 2 Instructional Supplies M

- 2. Where a student enrolled in a class or activity in which an item is made, such as woodshop or home economics, chooses to prepare and keep a useful item, the student may be required to pay the costs of the materials used. Students shall always be given the option of preparing an item for use by the school, for which no charge will be made. Any charge made under this regulation will be presented in writing by the teacher with a copy to the Principal or designee-and the moneys collected will be deposited with the Business Office.
- 3. Students may be required to provide supplies for their participation in co-curricular activities.
- 4. A student who is eligible for free and reduced rate meals will not be required to pay for any supplies, including those exempted from free distribution in paragraph C.1., 2., and 3. above.
- 5. Staff members shall report to the Principal or designee any student who is suspected of being unable to pay for supplies.

Issued: 23 May 2023



PROGRAM 4217/page 1 of 1 Use of Corporal Punishment

4217 <u>USE OF CORPORAL PUNISHMENT</u>

No support staff member employed by the Board or a person engaged in any school in the school district shall inflict or cause to be inflicted corporal punishment upon a student attending any school in the school district; but any such support staff member may, within the scope of their employment, use and apply such amounts of force as is reasonable and necessary:

- 1. To quell a disturbance, threatening physical injury to others;
- 2. To obtain possession of weapons or other dangerous objects upon the person or within the control of a student;
- 3. For the purpose of self-defense; and
- 4. For the protection of persons or property;

and such acts, or any of them, shall not be construed to constitute corporal punishment pursuant to N.J.S.A. 18A:6-1. Every resolution, bylaw, rule, ordinance, or other act or authority permitting or authorizing corporal punishment to be inflicted upon a student attending any school in the district shall be void.

Any support staff member employed by the Board found to have violated this Policy may be subject to discipline by the Board.

N.J.S.A. 18A:6-1; 18A:37-1

Adopted: 23 May 2023



FINANCES 6115.04/page 1 of 2 Federal Funds – Duplication of Benefits **M**

6115.04 FEDERAL FUNDS - DUPLICATION OF BENEFITS

A requirement for a Board of Education/local education agency (LEA) who accepts funds from the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) – Elementary and Secondary School Emergency Relief Fund (ESSERF II); American Rescue Plan Elementary and Secondary Schools Emergency Relief (ARP ESSER); and all Federal programs and grants is for the LEA to have a Duplication of Benefits (DOB) Policy. DOB occurs when a person, household, business, government, or other entity receives financial assistance from multiple sources for the same purpose, and the total assistance received for that purpose is more than the total need for assistance.

The School Business Administrator/Board Secretary shall be responsible for ensuring no DOB occurs and will be responsible for ensuring compliance by subcontractors, subrecipients, and other partners.

To comply with DOB requirements, an LEA that accepts Federal funds is required by the Coronavirus Aid, Relief, and Economic Security (CARES) Act to establish and follow procedures to ensure that DOB does not occur. Establishing a process to effectively identify and prevent DOB is critical for the LEA to effectively manage multiple active funding streams related to coronavirus response and efficiently target resources to meet unmet needs within the school district. The Board of Education is solely responsible for ensuring that an actual DOB does not occur.

To prevent DOB, the LEA will have:

- 1. A requirement that the LEA must agree to repay assistance that is determined to be duplicative. This may be documented through a subrogation agreement or similar clause included in the agreement with the LEA. The LEA will establish a protocol to monitor compliance based on risk of DOB for each activity; and
- 2. A method of assessing whether the use of these funds will duplicate financial assistance that is already received or is likely to be received (such as insurance proceeds) by acting reasonably to evaluate the need and the resources available to meet that need. The LEA will evaluate current programs available at the local, county, State, and Federal level as well as current and anticipated



FINANCES 6115.04/page 2 of 2 Federal Funds – Duplication of Benefits

non-governmental assistance from nonprofits or faith-based groups and establish lines of communication for preventing DOB.

To analyze DOB, the LEA will complete the following steps:

- 1. Assess Need: Determine the amount of need (total cost);
- 2. Determine Assistance: Determine the amount of assistance that has or will be provided from all sources to pay for the cost;
- 3. Calculate Unmet Need: Determine the amount of assistance already provided compared to the need to determine the maximum award (unmet need); and
- 4. Document Analysis: Document calculation and maintain adequate documentation justifying determination of maximum award.

In DOB calculations, private loans are not considered a form of assistance and will not be considered when calculating DOB. However, subsidized loans from the Small Business Administration or Federal Emergency Management Agency will be included in the DOB analysis unless one of the three exceptions below is met:

- 1. Short-term subsidized loans (e.g. bridge loans) for costs later reimbursed with Federal funds;
- 2. Declined or cancelled subsidized loans; or
- 3. Loan assistance used toward a loss suffered as a result of a major disaster or emergency.

Adopted: 23 May 2023



FINANCES R 6115.01/page 1 of 2 Federal Awards/Funds Internal Controls – Allowability of Costs M

R 6115.01 <u>FEDERAL AWARDS/FUNDS INTERNAL CONTROLS –</u> <u>ALLOWABILITY OF COSTS</u>

- A. In addition to the procedures used to determine the allowability of costs in accordance with 2 CFR §200.403 as outlined in Policy 6115.01 and this Regulation, the following procedures will be completed by the school district for Federal awards:
 - 1. The Superintendent of Schools will designate a grant administrator for each Federal program in the district and Federal program the Board of Education submits an application for funding.
 - 2. The grant administrator shall complete the following responsibilities for a Federal grant submission:
 - a. Complete the grant application for approval by the Superintendent and the Board of Education;
 - b. Collaborate with the School Business Administrator/Board Secretary or designee to develop the budget to include all applicable costs;
 - c. Ensure all costs included on the grant application are allowable costs in accordance with 2 CFR §200.403; and
 - d. Work with the School Business Administrator/Board Secretary to ensure costs meet the general criteria in order to be allowable under Federal awards as outlined in Policy 6115.01 and 2 CFR §200.403.
 - 3. Upon approval and funding of the Federal grant program, the grant administrator will:
 - a. Provide professional development and training to all school staff members working in the Federal program and any additional school staff members the grant administrator determines should be provided the professional development and training to ensure all staff members are providing the services approved and required by the grant;



FINANCES R 6115.01/page 2 of 2 Federal Awards/Funds Internal Controls – Allowability of Costs

- b. Monitor the Federal grant program to ensure the program is being administered in accordance with the requirements of the grant; and
- c. Oversee the program's expenditures to ensure the grant funds are budgeted and expended in accordance with the grant application and approval.
- 4. Upon completion of the Federal grant program, the grant administrator will work with the School Business Administrator/Board Secretary or designee to complete any close-out and final reports as required by the Federal grant.

Adopted: 23 May 2023



FINANCES 6311/page 1 of 2 Contracts for Goods or Services Funded by Federal Grants M

6311 <u>CONTRACTS FOR GOODS OR SERVICES FUNDED BY</u> <u>FEDERAL GRANTS</u>

Any vendor providing goods or services to the school district to be funded by a Federal grant must be cleared for contract in accordance with the provisions of the Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards (UGG), 2 CFR §200.213 – Suspension and Debarment.

The School Business Administrator/Board Secretary shall be responsible to check the web-based System for Award Management (SAM), accessible at www.sam.gov maintained by the United States government – the General Services Administration (GSA). The purpose of the SAM is to provide a single comprehensive list of individuals and firms excluded by Federal government agencies from receiving Federal contracts or Federally approved contracts or Federally approved subcontracts and from certain types of Federal financial and nonfinancial assistance and benefits.

The School Business Administrator/Board Secretary, upon opening of bids or upon receipt of proposals for goods or services to be funded by a Federal grant shall access the SAM to determine if the vendor has been disbarred, suspended, or proposed for disbarment. The School Business Administrator/Board Secretary shall also access the SAM list immediately prior to the award of a bid or contract to ensure that no award is made to a vendor on the list.

In the event a vendor under consideration to be awarded a bid or contract for goods or services to be funded by a Federal grant is on the SAM list or proposed for disbarment, the School Business Administrator/Board Secretary shall comply with the contracting restrictions as outlined in 2 CFR §200.

Continuation of current contracts and restrictions on subcontracting with vendors who are on the SAM list or proposed for disbarment shall be in accordance with the limitations as outlined in 2 CFR §200.

Any rejection of a bid or disqualification of a vendor who has been disbarred, suspended, or proposed for disbarment shall be consistent with the requirements as outlined in N.J.S.A. 18A:18A – Public School Contracts Law and all applicable State laws.



FINANCES 6311/page 2 of 2 Contracts for Goods or Services Funded by Federal Grants

The applicability of the provisions of this Policy apply to covered transactions as defined in 2 CFR §3485.220. A covered transaction is any contract that is awarded by the Board of Education that is covered under 2 CFR §180.210 and the amount of the contract is expected to equal or exceed \$25,000, unless the Board chooses a lower threshold.

Compliance with the provisions of 2 CFR §200 and this Policy must be demonstrated by written evidence to be maintained by the School Business Administrator/Board Secretary. Examples of evidence include printouts of searches from the SAM, imprints from an ink stamp, or Avery or similar labels affixed to purchase orders memorializing performance of this verification.

2 CFR §200 2 CFR §3485.220 2 CFR §180.210

 Adopted:
 14 June 2011

 Revised:
 23 May 2023



DOCUMENT P

POLICY

MANASQUAN BOARD OF EDUCATION

Community 9100/Page 1 of 1 PUBLIC RELATIONS

9100 PUBLIC RELATIONS

The Board of Education directs the implementation of a public relations program to foster the continuing and constructive cooperation of this school district with parent(s) or legal guardian(s), community organizations and institutions, representatives of business and industry, and other members of the community served by the school district.

The Superintendent shall consult with representatives of the community in the development of educational goals for the district, objectives and standards for the educational program, and the family life education curriculum. The Board encourages the involvement of community members in the governance of the district through advisory committees, in accordance with Policy No. 9140.

The Board respects the contributions to community life made by business, industry, labor, charitable organizations, cultural institutions, volunteer associations, and other community groups that enrich the educational potential of the community. The Superintendent shall be alert to opportunities for an educational program expanded and enriched by utilization, both within and without the schools, of a diversity of community resources. A file of community resources shall be maintained in each school building.

The Board directs all district employees to acquaint residents with the work of the schools; to give thoughtful and courteous consideration to all inquiries and suggestions and carefully investigate all complaints; to make parent(s) or legal guardian(s) feel welcome in the school and in the classroom; to cooperate with parent organizations and other groups of residents seeking information or offering assistance to the schools; to treat all pupils with firmness, sensitivity, intelligence, and fairness so as to command their respect and enlist the cooperation of their parent(s) or legal guardian(s); and to work with others in a manner conducive to high morale and meriting the respect of the community.

Adopted: 14 June 2011



MANASQUAN PUBLIC SCHOOLS Job Description

TITLE:	International Baccalaureate (IB) Coordinator		
QUALIFICATIONS:	 Valid New Jersey teacher certification. Minimum five years teaching experience. Master's degree preferred. 		
REPORTS TO:	Building Principal & Director of Curriculum & Instruction		
SUPERVISES:	N/A		
JOB GOAL:	Oversees the adoption and implementation of the International Baccalaureate Diploma Programme (DP) and develops a culture of inquiry and academic rigor that aligns with the vision of the International Baccalaureate program.		

PERFORMANCE RESPONSIBILITIES:

- 1. Accurately registers all Diploma candidates ensuring that all required forms are completed, and fees are paid.
- 2. Submits internal assessment grades and samples as required.
- 3. Submits Theory of Knowledge (ToK) essays as required.
- 4. Ensure that Diploma candidates complete and document their creativity, activity, service (CAS) requirements.
- 5. Provides IB instructors with the most recent IB guides, regulations, and information for their subjects.
- 6. Promotes the IB program within and outside the District through public communications, parent presentations, and information sessions.
- 7. Collaborates with administration to ensure that IB courses are appropriately scheduled and offered to students.
- 8. Notifies IB teachers of IB conferences and workshops.
- 9. Meets regularly with IB instructors as an opportunity to share concerns and keep informed about IB issues.
- 10. Follows schedule and deadlines needed for international correspondence with the IB organization.
- 11. Collaborates with the school administration to ensure that IB teachers are aware of the IB philosophy regarding class environment, enrichment, homework and grading.
- 12. Collaborates with school counselors to ensure that students have access to counseling and guidance information specific to their IB course choices and post-secondary goals.

- 13. Maintains ongoing communication with university/college officials.
- 14. Continually updates collection of released IB examinations.
- 15. Performs other duties within the scope of his/her employment and certification as may be assigned by the superintendent under the authority of the Board of Education.

TERMS OF EMPL	OYMENT:	12-month stipend pos Stipend to be establish	ition hed by the Board of Education
EVALUATION:		Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of teaching staff members.	
APPROVED BY:	<u>Manasquan B</u>	oard of Education	DATE: <u>April 25, 2023</u>